

Apprenticeships in the NHS

Apprenticeships provide routes into a variety of careers and offer the opportunity to earn, learn and achieve nationally recognised qualifications at the same time.

Apprenticeships are for people looking for a job that enables them to carry on learning. The NHS has identified a variety of job roles that can be undertaken as an apprentice. These range from Administrator to Laboratory Assistant, Receptionist to IT Analyst, Nursing Assistant to Plumber. NHS Apprenticeships may involve working in hospitals, the community, GP Practices, or NHS offices.

Why work for the NHS?

Working in the NHS gives you the ability to improve the lives of others by supporting the care of patients and carers who depend on the services we provide. There are also lots of employee benefits such as progressive rates of pay, on the job training and a great pension scheme.

Not all the staff working in the NHS are front-line clinicians like doctors and nurses. We have IT professionals, accountants, engineers, scientists and many more professionals who come together to deliver the best experience and outcome possible for our patients.

The NHS is the largest employer in Europe with over 1.2 million employees in the United Kingdom. There are opportunities to work in hundreds of organisations across the country in over 350 different job roles. Whatever skills you have, there is probably a job that will suit in the NHS and an apprenticeship might be the perfect way to start your career with us.

How do I know if an apprenticeship in the NHS is for me?

An apprenticeship in the NHS isn't like going to full-time college or University; as an apprentice you will be doing a real job in a real workplace,

and getting paid for it! You will have responsibilities to your employer and your colleagues and you will be working as part of a team in a great organisation. The responsibility you have whilst you're learning on the job means you will develop skills very quickly whilst being supported by your team in the NHS.

How is it structured?

Most apprenticeships take between 1 and 3 years to complete depending on the level of apprenticeship, and your previous experience and qualifications. As an apprentice you will be required to work a minimum of 30 hours per week. Whilst you are earning in your NHS workplace, you are also required to spend 20% of your time at a training centre or college, working towards recognised competence and knowledge qualifications and developing your skills in Maths and English if needed.

Current apprenticeship opportunities

Apprenticeships are available in a wide range of job roles within the NHS, with a huge variety of different apprenticeship frameworks to choose from. We have apprenticeships at a number of levels too, meaning that there are lots of development opportunities.



In North Lancashire and South Cumbria, health and social care organisations have agreed to work as partners to deliver the best care for our local communities. This collaboration is called the 'Bay Health & Care Partners' and includes a number of NHS Trusts, General Practices, County Councils and the North West Ambulance Service. There are a huge number of apprenticeships available across the organisations within Bay Health & Care Partners, including in the following roles:

- * **Business Administration Apprentice**
- * **Finance Assistant**
- * **Communications and Engagement**
- * **Project Management**
- * **Nurse Associate**
- * **Health Care Support Worker**
- * **Pharmacy Technician**
- * **Education & Learning Apprentice**
- * **Mechanical Operations Officer**
- * **Maintenance Assistant**
- * **Catering Assistant**
- * **Clinical Healthcare Apprentice**
- * **Healthcare Science Associate Apprentice**
- * **Workforce Apprentice**
- * **Patient Transport Service**
- * **Emergency Care Cadet**

Useful websites

Here are a few websites that will help you to find out more about apprenticeships:

www.healthcareers.nhs.uk
www.stepintohenhs.nhs.uk
www.nationalcareersservice.direct.gov.uk
www.gov.uk/topic/further-education-skills/apprenticeships

How to apply

There has never been a better time to start an apprenticeship and applying is easy. All of our apprenticeship opportunities are advertised on the following websites:

www.jobs.nhs.uk

www.betterwithyou.co.uk

You can find out more information about apprenticeship opportunities by visiting the websites of the individual organisations within Bay Health & Care Partners:



Blackpool Teaching Hospitals
NHS Foundation Trust

www.bfwh.nhs.uk



www.cumbria.gov.uk



Cumbria Partnership
NHS Foundation Trust

www.cumbriapartnership.nhs.uk



www.lancashirecare.nhs.uk



www.lancashire.gov.uk



Morecambe Bay
Clinical Commissioning Group

www.morecambebayccg.nhs.uk



North West Ambulance Service
NHS Trust

www.nwascareers.com



University Hospitals of Morecambe Bay
NHS Foundation Trust

www.uhmb.nhs.uk

Contact us

If you have any queries about apprenticeships in the NHS, please contact the Bay Health & Care Partners' Careers and Engagement Hub at the following email address, and we will either answer your questions or direct your enquiry to the relevant organisation:

ruth.keeler@mbht.nhs.uk

